Meeting zoom called to order at 1:30, Vice President and Dean Cathann Kress Presiding

All update presentations may be found at http://go.osu.edu/facultycouncil

Dean Cathann Kress -- College Update

- Introduced President Kristina Johnson’s Five Goals and Scarlet & Gray Advantage program initiative
- Listed individuals selected for CFAES Distinguished Professor Awards – to be recognized at the CFAES Awards Ceremony:
  - Dr. M. Monica Giusti, Professor and Graduate Studies Chair in the Dept of Food Science and Technology
  - Dr. Jay F. Martin, Professor of Ecological Engineering in the Department of Food, Agricultural and Biological Engineering
  - Dr. Sandra Velleman, Professor in the Department of Animal Sciences
- Funding outlook
  - Only university college to have cooperative funds from the federal, state, and county governments in addition to the university general funding
  - Research and Extension funds are appropriated

Associate Dean Graham Cochran – Facilities Update

- Congratulations to Dr. Cochran’s reappointment as Associate Dean of Operations
- College Master Plan Overview of Waterman, Columbus Midwest Campus, and Wooster Campus
- Active Capital Projects
  - Multispecies Animal Learning Center
  - Fisher Auditorium renovations
  - Wooster Science Building
  - Dairy renovations & technology improvements

Assistant Dean Kathy Lechman – DEI Climate Survey and Unit Audits

- Climate survey closed end of November. 61% response rate; focus groups start in January (132 staff and faculty signed up)
- Dr. Tiffany Halsell, new director for the Multicultural Student Initiative
Information gathering from departmental audits to establish benchmark base
Audits distributed in November and December and to be completed in February
DEI committee will meet January 5 to review comments from Cabinet, FAC, and climate survey
January 18, campus will recognize National Day of Racial Healing in collaboration with Moritz College of Law

Jeff Risinger – University Human Resources Update

- Senior Vice-President for Talent, Culture & Human Resources, previous experience with Workday at another university
- His team responsible for the Institutional Capacity Area of University’s 10-year strategic plan. This includes people, resources, infrastructure, and policies and processes.
- General discussion on the adjustment by HR to the new system and the challenges created by the pandemic.
- Acknowledges that faculty have been requested to do too much on their own in Workday rather than assigned to a center.
- Currently working to stabilize the Workday environment and progress to optimizing its potential.
- His team working to balance the workloads and get transactional activities away from faculty.

Associate Dean Tracy Kitchel – Faculty Affairs Update

- Leadership searches
  - Associate Dean for Director of Academic Programs
  - Chair for School of Environment and Natural Resources
- Listed recipients of Faculty Awards since December 2020
- Retirements since December 2020
  - John Cardina
  - James Chatfield
  - Lucinda Miller
  - William Weiss
- List of faculty promoted in rank

Motion made by Kirk Bloir to adjourn. Meeting adjourned at 3:15 p.m.

Respectively submitted,

Edwin Lentz, FAC Secretary